

04 Sept 2024

The Management of **Tanzania Portland Cement Public Limited Company** is inviting for applications from ambitious, energetic and performance driven individuals to fill in the below position.

Position:	HEALTH AND SAFETY OFFICER
Number of Position(s):	1
Reports To:	OCCUPATIONAL HEALTH AND SAFETY MANAGER
Minimum Qualifications:	<ol style="list-style-type: none"> 1. Possession of a Bachelor's Degree in Occupational Health and Safety or Environmental Sciences or related field. 2. NEBOSH, NOSHIC 1 and 2 Certification (Tanzania), ISO 45001:2015 Safety Management. 4. Strong understanding of First Aid/CPR Certification; essential for emergency response. 5. Familiarity with health and safety regulations and practices in manufacturing is advantageous. 6. Proficiency in ISO 45001 audits, expertise in accident investigation, skilled in risk assessment, OSH training and fluent in computer application skills.
Experience:	Minimum of (5) five years of hands-on experience in the cement or mining industry.
Main Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Conduct regular safety inspections, identify potential hazards, risk assessments for processes and equipment, implement and monitor control measures . 2. Ensure compliance and updated with all local and international health and safety regulations. 3. Prepare and submit required health and safety reports to regulatory bodies. 4. Develop and conduct safety training programs for all employees, including new hires, to ensure understanding of safety protocols while promoting a culture of safety . 5. Implement strategies to prevent workplace accidents and occupational illnesses. 6. Lead investigations into any accidents, incidents, or near-misses to determine root causes and recommend corrective action. 7. Maintain records of incidents, investigations, and follow-up actions for continuous improvement in safety practices. 8. Develop emergency response plans for potential incidents eg explosions, or chemical spills. 9. Coordinate and conduct emergency drills to ensure that all employees are prepared . 10. Work closely with local emergency services to align emergency procedures . 11. Oversee dust control and ventilation systems measures to minimize airborne contaminants. 12. Regularly inspect safety equipment, such as fire extinguishers, safety harnesses, and first-aid kits, to ensure they are in working order. 13. Report safety performance metric highlighting areas of concern and recommending improvements. 14. Propose and implement continuous improvement initiatives to enhance the overall safety. 15. Foster a proactive safety culture where employees at all levels are encouraged to take responsibility for their own safety and the safety of others.
Mode of Application:	Click this link to apply: https://tpcplc.powerappsportals.com/ and attach detailed CV in PDF format which includes vacancy name, e-mail and/or telephone contacts, names and addresses of three (3) referees. DO NOT ATTACH CERTIFICATES.
Application Deadline:	Deadline for application is 11th Sept 2024 . Only shortlisted candidates will be contacted for interviews. TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER. NO CHARGES APPLY FOR THIS POSITION.

Board Directors:
Hakan Gurdal (Turkish)
Alfonso Velez (Spanish)
Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)
Christian Mikli (German)

