

07 Jan 2025

The Management of **Tanzania Portland Cement Public Limited Company** is inviting for applications from ambitious, energetic and performance driven individuals to fill in the below position.

<b>Position:</b>	<b>Kilns Manager</b>
<b>Number of Position(s):</b>	<b>1</b>
<b>Reports To:</b>	<b>PRODUCTION MANAGER</b>
<b>Minimum Qualifications:</b>	<ol style="list-style-type: none"> <li>1. Possession of a <b>BSc degree in Chemical and Process Engineering or related field.</b></li> <li>2. Supervisory experience and very well-developed leadership skills.</li> <li>3. Organizing, budgeting, and planning skill with initiative and pro-activeness</li> </ol>
<b>Experience:</b>	Ten (10) years experience in cement manufacturing and at least 4 years experience in clinker production line.
<b>Main Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>1. <b>Operation Management:</b> Oversee daily operation of kilns, ensuring they run efficiently .</li> <li>2. <b>Maintenance:</b> Schedule and perform regular maintenance on kilns to prevent downtime and extend equipment life.</li> <li>3. <b>Team Leadership:</b> Supervise and train kiln operators, ensuring they follow safety protocols and operational procedures.</li> <li>4. <b>Quality Control:</b> Monitor the quality of products being processed in the kilns, adjusting as necessary to meet quality standards.</li> <li>5. <b>Troubleshooting:</b> Identify and resolve issues with kiln operations promptly to minimize production disruptions.</li> <li>6. <b>Reporting:</b> Maintain accurate records of kiln operations, maintenance activities, and production output.</li> <li>7. <b>Coordination:</b> Work closely with other departments to ensure smooth operations</li> <li>8. <b>Adhere to all safety protocols</b>, follow safety guidelines to prevent accidents, injuries, and environmental incidents. Report any safety hazards, incidents or near misses to management.</li> <li>9. Ensure OSHA compliance with the company and statutory requirements.</li> <li>10. Compliance to HC Group Code of Business Conduct, Compliance Polices and Guidelines</li> <li>11. Perform any other duties as may be assigned by the Supervisor</li> </ol>
<b>Mode of Application:</b>	Click this link to apply: <a href="https://tpcplc.powerappsportals.com/">https://tpcplc.powerappsportals.com/</a> and attach detailed CV in PDF format which includes vacancy name, e-mail and/or telephone contacts, names and addresses of three (3) referees. <b>DO NOT ATTACH CERTIFICATES.</b>
<b>Application Deadline:</b>	Deadline for application is <b>14<sup>th</sup> Jan 2025</b> . Only shortlisted candidates will be contacted for interviews.

**TWIGA CEMENT IS AN EQUAL OPPORTUNITY EMPLOYER.**

**NO CHARGES APPLY FOR THIS POSITION.**

Board Directors:  
Hakan Gurdal (Turkish)  
Alfonso Velez (Spanish)  
Francesco Brambilla (Italian)

Ruth Zaipuna (Tanzanian)  
Christian Mikll (German)

